

**JANUARY 2008 CROW TRIBAL LEGISLATURE REGULAR SESSION**

**LEGISLATIVE RESOLUTION NO. LR08-04**

INTRODUCED BY: OLIVER HALF JR. AND RUDOLPH K. OLD CROW, SR.

**LEGISLATIVE RESOLUTION OF THE CROW TRIBAL LEGISLATURE  
ENTITLED: "APPROVING AND ADOPTING BY-LAWS FOR THE  
PERSONNEL SUBCOMMITTEE OF THE CROW TRIBAL LEGISLATURE."**

**WHEREAS**, the Crow Tribal Legislature is authorized to adopt resolutions, regulations and guidelines for the governance of the Crow Tribe of Indians, pursuant to Article V, Section 2(a) of the Constitution and Bylaws of the Crow Tribe of Indians, approved by the Secretary of the Interior on July 14<sup>th</sup> 2001; and

**WHEREAS**, the Crow Tribal Legislature implemented a Personnel Subcommittee of the Crow Tribal Legislature.

**WHEREAS**, although the subcommittee has been established, appropriate By-Laws have not yet been promulgated to govern the powers and authorities of such subcommittee; and

**WHEREAS**, the Crow Tribal Legislature finds it to be in the best interest of the Crow Tribal Legislature to approve and adopt By-Laws for the Personnel Subcommittee of the Crow Tribal Legislature, attached and incorporated herein as Exhibit A.

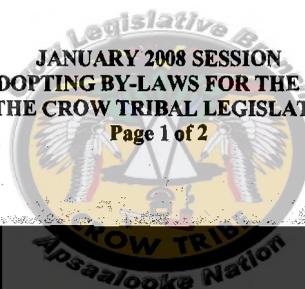
**BE IT ENACTED BY THE LEGISLATURE OF THE CROW TRIBAL GOVERNMENT:**

**THAT**, the Crow Tribal Legislature hereby approves and adopts the by-laws of the Personnel Subcommittee of the Crow Tribal Legislature, attached as Exhibit A.

**FURTHER**, the Crow Tribal Legislature provides that the Subcommittees shall abide by the Rules of Order for the Crow Tribal Legislature, with the authority to suspend said rules for efficiency purposes.

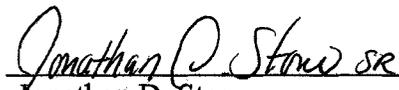
**FURTHER**, the Crow Tribal Legislature provides that the By-Laws of the Personnel Subcommittee may be amended from time to time by Legislative Resolution, approved by majority vote of the Crow Tribal Legislature.

**FINALLY**, the Crow Tribal Legislature directs that the attached Subcommittee By-Laws shall be effective upon approval by majority vote of the Crow Tribal Legislature.

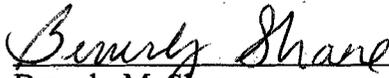


**CERTIFICATION**

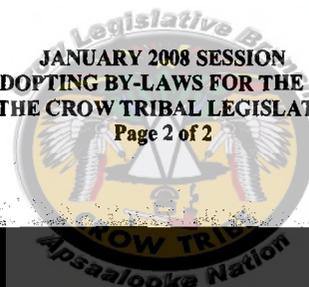
I hereby certify that this Legislative Resolution “**APPROVING AND ADOPTING BY-LAWS FOR THE PERSONNEL SUBCOMMITTEE OF THE CROW TRIBAL LEGISLATURE**” was duly approved by the Crow Tribal Legislature with a vote of 15 in favor, 1 against, 0 abstained and that a quorum was present on this 18<sup>TH</sup> day of January, 2008.

  
Jonathan D. Stone  
Speaker of the House

**Attest:**

  
Beverly M. Shane  
Secretary of the House

SEAL



# **By-Laws of the Personnel Subcommittee of the Crow Tribal Legislature**

Presented By: Oliver Half Jr, Chairman of the Personnel Subcommittee  
Rudolph K. Old Crow, Secretary of the Personnel Subcommittee

In reference to LR 07-08 passed in the 2007 October quarterly session of the legislature, in which establishes the personnel subcommittee hereby creates its by-laws hereto.

## **I. Establishment**

The Personnel Subcommittee is hereby established and continued as a standing committee of the Crow Tribal Legislature.

## **II. Membership Advisors**

- a. The Subcommittee shall consist of minimum of six (6) members of the Crow Tribal Legislature.
- b. The subcommittee shall coordinate with the "Speaker and Secretary of the House" All chairperson(s)/Secretary(s) of the subcommittees of the Crow Tribal Legislature its legal counsel on matters within the subcommittees authority and may request appropriate support, advice and counsel on all matters.

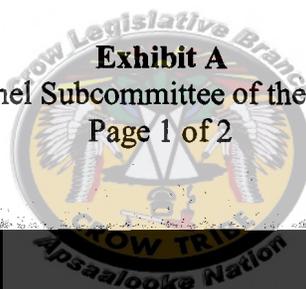
## **III. Purpose**

- a. To coordinate: with executive, other subcommittees, speaker, and secretary of the house.
- b. To hold hearings: pertaining to matters of office personnel, contracted employment, and any other issues of personnel.
- c. To recommend: to the legislative body and other subcommittees of personnel issues.
- d. To report: to legislative body and Crow Tribe of Indians
- e. To protect: to protect confidentiality issues, documents of the legislative branch.

### **Exhibit A**

By-Laws of the Personnel Subcommittee of the Crow Tribal Legislature

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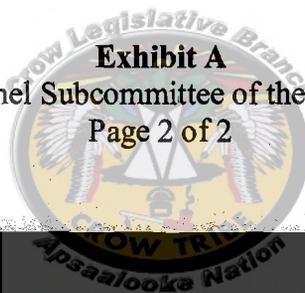
#### **IV. Powers**

The personnel subcommittee shall have all powers necessary and proper to carry out the purposes set forth above including.

- a. To review and recommend for final approval by the Crow Tribal Legislature, its legal counsel contracting, hiring, administrative officers, its financial staff, Etc.
- b. To maintain oversight of the functioning, including its administrative office personnel, its legal counsel and its financial personnel concerning daily operations and during interim of the Crow Tribal Legislature.
- c. To address personnel attendance, leave, and/or conflict of interest and conduct matters of the legislative staff during session or during interim (subcommittee meeting attendance)
- d. To hold hearing, concerning disciplinary matters (office personnel) including conflict of interest or conduct matters of the officers elected within the Crow Tribal Legislature.
- e. To review any and all legislative proposals concerning the personnel subcommittee matters upon referral by the Crow Tribal Legislature.

#### **V. Meetings**

Meetings shall be held on the \_\_\_\_\_ of each month.



Approving and Adopting By-laws for  
the Personnel Sub-Committee of the  
Crow Tribal Legislature."

Bill or Resolution Number LR08-04 Introduced by Oliver H. Rudolph O.C. Date of Vote 1/18/2008

<u>Representative:</u>	<u>Yes</u>	<u>No</u>	<u>Abstained</u>
L. Plain Bull, Sr.	_____	_____	_____
C. Goes Ahead	✓	_____	_____
O. Costa	✓	_____	_____
V. Crooked Arm	✓	_____	_____
M. Not Afraid	✓	_____	_____
P. Alden, Jr.	✓	_____	_____
B. House	✓	_____	_____
E. Fighter, Sr.	✓	_____	_____
C.J. Stewart	✓	_____	_____
L. Hogan	✓	_____	_____
S. Fitzpatrick, Jr.	✓	_____	_____
O. Half, Jr.	✓	_____	_____
M. Covers Up, Sr.	_____	✓	_____
R. Old Crow, Sr.	✓	_____	_____
W. Plainfeather	✓	_____	_____
D. Wilson	_____	_____	_____
B. Shane <i>Secretary of the House</i>	✓	_____	_____
J.D. Stone, Sr. <i>Speaker of the House</i>	✓	_____	_____
<b>Totals:</b>	<u>15</u>	<u>1</u>	<u>0</u>

Result of Vote:

**Passed**      **Not Passed**      **Tabled**      **Veto-Override**

Beverly M. Shane 1-18-08  
Beverly M. Shane      Date  
Secretary of the House

Jonathan D. Stone Sr. 1-18-08  
Jonathan D. Stone      Date  
Speaker of the House

